



## What can I do with a Major in...

**Major:** Organizational Behavior and Human Resource Management

### **O\*net Outlook Link to Career Titles**

[Human Resources Managers](#)

[Industrial-Organizational Psychologists](#)

[Human Resources, Training, and Labor Relations Specialists, All Other](#)

[Management Analysts](#)

[Social and Human Service Assistants](#)

[Human Resources Assistants, Except Payroll and Timekeeping](#)

[Chief Executives](#)

[Human Resources Managers, All Other](#)

[Compensation and Benefits Managers](#)

### **Knowledge, Skills and Abilities Learned with this Degree:**

#### *Leadership/Management Skills*

Judging

Conceptualizing

Unwillingness to automatically accept the status quo

Making decisions

Initiating projects or ideas

Identifying problems and needs

Making and keeping a schedule

Identifying priorities and parameters

Identifying alternative courses of action

Management time, energy and resources effectively

Teamwork

Planning

Organizing

Directing

#### *Communication/Writing Skills*

Comprehending written material

Interpersonal skills

#### *Research/Analytical Skills*

Sorting data and objects

Compiling and selecting information

Cataloging information

Applying information creatively to solve specific problems

Understanding and using organizing principles

Evaluating information against appropriate standards

Manipulating information using expertise in computer skills

Manipulating information using expertise in mathematics  
Reviewing large amounts of material and extracting essence  
Analyze and interpret data  
Planning  
Critical thinking  
Computer Literacy

### **Examples of Employers Recruiting UNT Organizational Behavior and Human Resource Management**

#### **Major:**

Dallas Semiconductor/Maxim Integrated Products  
Ebner Camps, Inc.  
Haynes and Boone, LLP  
INROADS, Inc.  
Jackson & Cooksey LP  
TravelCenters of America

### **Examples of Possible Careers with a Bachelor Degree:**

Commercial Real Estate Associate  
Compensation and Benefits Analyst I  
Human Resources Specialists (Internship)  
PAID SUMMER INTERNSHIPS with Fortune 1000 Companies  
Professional Development Program

### **Other Possible Career Options:**

Benefits Analyst  
Career Planning Specialist  
Compensation Analyst  
EEO/Affirmative Action Planner  
Employment Specialist  
Human Resource Planner  
Job Analyst  
Labor Relations Advisor  
Performance Appraiser  
Personnel Researcher  
Recruiter  
Safety Manager  
Succession Planner  
Training Specialist

### **Links:**

Job Search Websites:  
[www.nationjob.com/management](http://www.nationjob.com/management)  
[www.careers-in-business.com](http://www.careers-in-business.com)

### **Associations:**

[Academy of Human Resource Development](#)  
[Academy of Management](#)  
[American Society for Training and Development](#)  
[The Association for Internet Recruiting](#)  
[Employee Benefit Research Institute](#)

[Employee Services Management \(ESM\) Association](#)  
[Employment Policy Foundation](#)  
[Employee Relocation Council](#)  
[International Association for Human Resource Information Management](#)  
[International Foundation of Employee Benefit Plans](#)  
[International Labour Organization](#)  
[International Society for Performance Improvement](#)  
[National Association of Personnel Services](#)  
[National Labor Management Association](#)  
[The Organization Development Institute](#)  
[Society for Human Resource Management](#)  
[WorldatWork](#)

**Career Potential:**

Arbitrators, Mediators, and Conciliators  
Compensation and Benefits Analyst  
Corporate Labor Relations Executive  
EEO/diversity Specialist  
Employee Relations Specialist  
HR Information System Specialist  
HR Representative/Specialist  
Human Resource Consultant  
Human Resource Generalist  
Human Resource Manager/Specialist  
Industrial Relations Assistant  
Job Analysis Specialists  
Job Evaluation Specialist  
Labor Relations Specialist  
Professional Recruiter  
Social and Human Service Assistants  
Technical Trainer  
Training and Development Assistant

In organizational behavior and human resource management, you may study employee benefit programs; employee and labor relations; employee health, safety and security; ways to organize training and development programs; supervisory techniques; wage and salary administration; and current legislation and its impact on human resource policy and practices.

<http://www.unt.edu/pais/insert/uobhr.htm>