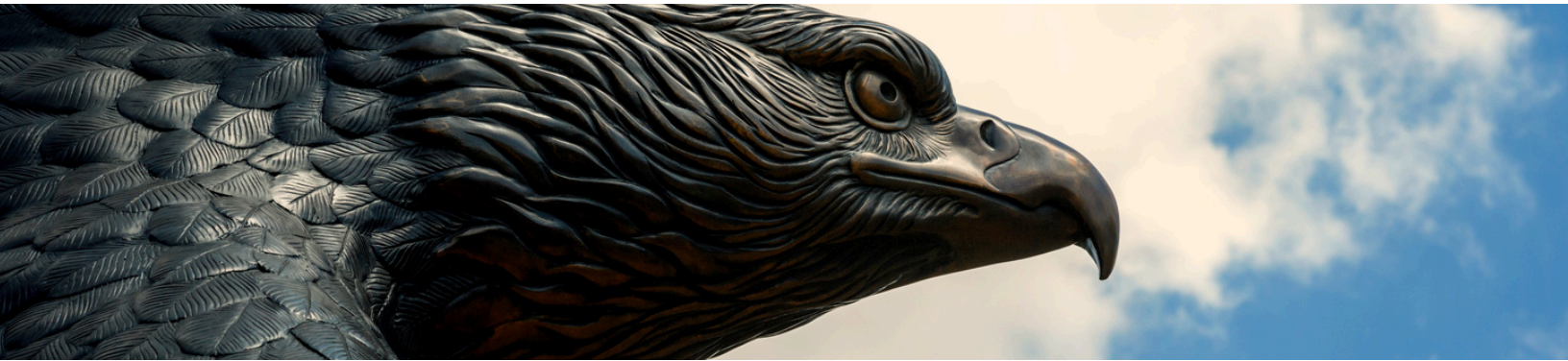




UNIVERSITY OF NORTH TEXAS
Career Center

EMPLOYER NEWSLETTER

SUMMER ISSUE | MAY 2026



Welcome to the University of North Texas Career Center Employer Newsletter, with a special focus on UNT's AI program and the exciting opportunities it creates for employer engagement.

This edition highlights how organizations like yours can connect with the UNT Career Center to access UNT's talented students and alumni, including those building skills in artificial intelligence and related fields. We appreciate your partnership and look forward to supporting your recruiting and engagement efforts across campus.

UNT CAREER CENTER MISSION AND VISION

MISSION: Design and deliver high-quality career services to UNT students and alumni through collaboration with campus, local and global partnerships.

VISION: Empowering students and alumni to identify and achieve individual goals for career success.

FALL 2026 UPCOMING EVENTS

Employer Best Practices Conference

Friday, August 7
10 am – 2 pm
Union 314

Business Career Fair

Wednesday, September 2
3 pm – 6 pm
Union 314

Tech Networking Event

Wednesday, September 9
1 pm – 3 pm
Discovery Park

Professional Networking Series: Human Resources

Thursday, September 10
4 pm – 6 pm
Gateway 35

Meet the Accounting Firms

Thursday, September 17
4 pm – 6:30 pm
Union 314

School of Merchandising & Hospitality Management Career Expo

Tuesday, Sep. 22
10 am – 1 pm
Union 314

Visit [Handshake](#) to sign up for an event and secure your spot now.

To learn more, contact [Angela Bone](#).



The A.I. Workforce Is Here. Is Your Hiring Strategy Ready?

UNT's new Bachelor of Science in Artificial Intelligence, launching Fall 2026, gives employers direct access to the pipeline the market has been waiting for.

The University of North Texas Board of Regents has approved a new undergraduate Bachelor of Science degree in Artificial Intelligence, set to launch Fall 2026.

This program was designed with employers like you in mind. Graduates will be job-ready AI practitioners; equipped to design, build, and deploy the AI systems reshaping your industry. Housed within UNT's College of Engineering, the program directly responds to surging demand for AI talent across the Dallas-Fort Worth region and the nation. UNT becomes only the fourth Texas university to offer this degree at the undergraduate level.



SAGE HALL, SUITE 202, 1167 UNION CIRCLE DENTON, TEXAS 76203
(940) 565-2105 | VISIT OUR WEBSITE: [CAREERCENTER.UNT.EDU](https://careercenter.unt.edu)

The National AI Talent Crisis— & Why It Matters to You

The United States is in the middle of a structural AI talent shortage. Demand is not a trend; it is an accelerating gap that is reshaping compensation, hiring timelines, and competitive strategy for employers in every sector.

AI Job Openings	Supply Gap	AI Wage Premium
1.3M AI Job Postings over last 2 years	3.2:1 demand to supply ratio	56% salary premium vs. same role without AI skills

Sources: World Economic Forum, PwC, Second Talent.

To put the supply gap in perspective: 1.3 million new AI-related job openings such as AI Engineers, Forward-Deployed Engineers and Data Annotators have been added over the last two years, but the available talent supply is lower than the demand. That shortfall is your hiring reality today, and it will intensify as AI adoption deepens across industries.

The Productivity and Wage Case for Hiring AI Talent

The business case for AI investment has moved beyond theory.

[PwC's Global AI Jobs Barometer](#), based on analysis of roughly 500 million job postings, finds that industries more exposed to AI are experiencing significantly faster productivity growth than less exposed sectors, with performance gaps of up to roughly four times as AI adoption accelerates across the economy.



FALL 2026 UPCOMING EVENTS

STEM Fair
Wednesday, Sep. 23
11 am – 3 pm
Discovery Park

Professional Networking Series: Banking/Finance
Thursday, September 24
4 pm – 6 pm
Union 314 A/B

Risk Management Fair
Thursday, October 8
2 pm – 4 pm
Union 314

Broaden Your Scope
Wednesday, October 14
4 pm – 6:30 pm
Union 382

Frisco Fair
Wednesday, October 21
2 pm – 5 pm
Frisco Landing 130

All Majors Career Fair
Tuesday, October 27
1 pm – 4 pm
Union 314

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FALL 2026 UPCOMING EVENTS

Virtual Career Fair

Wednesday, November 4

11 am – 3 pm

Virtual

TWU/UNT Education Career Fair

Tuesday, November 10

11 am – 3 pm

TWU Campus

Companies that hire AI-fluent graduates are not just filling roles; they are building the organizational capability that drives that productivity gap.

For your compensation strategy, the wage premium data is equally important: workers with demonstrated AI skills currently command a 56% salary premium over colleagues in the same roles without those skills. That premium doubled in a single year.

Hiring UNT AI graduates early through internships, co-ops, or direct placement is one of the most cost-effective ways to build this capability before the market prices it further out of reach.

The Dallas-Fort Worth Opportunity



North Texas is not just benefiting from the national AI wave; it is positioned at the center of it. DFW has emerged as one of the country's most significant technology employment hubs, home to more than 20 Fortune 500 headquarters and a tech sector that grew 8% year-over-year in 2025. Dallas ranked among the top 10 U.S. metro areas for tech hiring recovery in early 2026, with demand spanning AI engineering, software quality, insurance technology, and financial services AI.

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**DFW
MONTHLY
AI JOB
POSTINGS**

~2,000

**YEAR-1
MEDIAN
SALARY**

\$68,208

**YEAR-5
MEDIAN
SALARY**

\$105,335

Sources: LinkedIn, Dice, UNT workforce analysis 2026.

The region's data center sector is projected to **expand by 15%** over the next decade, creating sustained infrastructure demand that requires AI-skilled workers at every level from deployment engineers to systems architects. Major employers including AT&T, Texas Instruments, and IBM have established deep roots in DFW, and hundreds of AI, cloud, and cybersecurity startups have followed, earning the region the nickname "Silicon Prairie."

For employers recruiting locally, UNT's new AI program means you no longer need to compete on national compensation benchmarks alone to access top AI talent. Our graduates are embedded in the community, familiar with the DFW market, and ready to contribute from day one.

What Your Future Hires Will Know

The curriculum is grounded in hands-on application. Students will graduate with demonstrated ability to:

- Design, build, and deploy AI software systems in real-world environments
- Apply machine learning models and algorithms across diverse datasets and domains
- Develop autonomous systems and intelligent agents
- Navigate the ethical and societal implications of AI, a required program component
- Work across disciplines through interdisciplinary offerings including tracks such as AI in Games, Biomedical AI, and more

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The program builds on UNT's existing graduate-level AI infrastructure, the MS in Artificial Intelligence launched in 2021, which offers concentrations in Machine Learning, Autonomous Systems, and Biomedical Engineering.

Employers hiring at both the bachelor's and master's level will find a consistent, rigorous talent pipeline from UNT.

Why This, Why Now?

Over the past year, virtually every major industry has accelerated AI adoption from large language models in enterprise software to autonomous systems in logistics and healthcare.

Job titles once reserved for research labs are now appearing across finance, manufacturing, retail, and government.

As Associate Chair David Keathly noted:

"Over this last year, as so many different companies jumped onto the bandwagon of having their own large language models and tools available, it was time that we offer students a pathway to really focus on this area. This has become a major focal area nationwide. People are listing these things in job titles."

What This Means for Your Organization

As an employer in the North Texas region or hiring from a talent-competitive market, the UNT AI program offers you several concrete advantages:

- Access to a dedicated undergraduate AI pipeline beginning with the Class of 2030, supplementing UNT's existing MS graduates
- Students trained in applied, project-based coursework, reducing time-to-productivity after hire
- Graduates with built-in ethics training, prepared to work responsibly in regulated industries
- Proximity to UNT's AI Institute, a hub for applied research partnerships and co-development opportunities

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Work with the UNT Career Center

Brand awareness is a key recruiting element. The UNT Career Center encourages employers to build it early with frequent on-campus visits and regular engagement with our students. We offer many different recruiting opportunities, and our Employer Services Team is available to assist you with building a presence at UNT. Below are some of the ways you can engage with UNT students.



Post Jobs & Internships on Handshake

Handshake is a recruiting management system where you can post jobs or internships, schedule on-campus interviews, and post events for UNT students and alumni.

For more information, click [here](#).



Career Treks

Whether you're looking to build brand awareness on campus, connect with emerging talent, or strengthen your pipeline for internships and full-time roles, Career Treks offers a meaningful way to invest in the next generation of Mean Green professionals. You can arrange on-site visits that give our students a firsthand look at your workplace culture, industry, and career pathways. Representatives are available to help coordinate visit logistics, align the experience with your recruitment goals, and ensure students come prepared and engaged.

For more information, click [here](#).



On-Campus Interviews

Recruiting on campus in one of the Career Center's 23 interview suites is an effective way to gain visibility and recruit superior talent. On-campus interviews provide both brand exposure and direct access to UNT's top students.

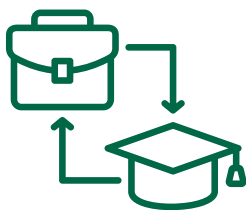
For more information, click [here](#).



Career Fairs and Networking Events

Each fall and Spring, the Career Center offers industry-specific networking events and larger major career fairs. You can make connections with students and alumni in a variety of formats that meet the needs of your organization.

For more information, click [here](#).



Micro-Internships

The UNT Career Center has partnered with Parker Dewey to bring employers a more immediate and diverse talent pool. Micro-internships are short-term, paid, professional assignments completed in a virtual setting ideal for evaluating AI candidates on real project work with no HR paperwork required on your end.

Employers gain the ability to convert high-performing students into future interns or full-time hires.



Engagement with Student Organizations

Connect with one or more of the approximately 450 academic and social student organizations at UNT. The Career Center can connect you with specific club officers and full-time staff advisors. Many organizations offer employers the opportunity to speak at general meetings and with club officers throughout the academic year.



Speaking Opportunities

The Career Center has relationships with faculty across campus who welcome employer speakers to their classes to present industry topics, an effective way to build direct relationships with students before graduation.

For more information on engaging with the UNT Career Center, please reach out to suman.lamichhane@unt.edu or call 940-565-4489.

SPRING 2026 SEMESTER CAREER FAIRS & EVENTS PARTICIPATION

3,153
STUDENTS



7 CAREER
FAIRS



429
EMPLOYERS



4 NETWORKING
EVENTS



Contact the Employer Services Team

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Associate Director for Employer Services

Point of Contact for:

1:1 Customized Consultation
Employer Advisory Board/Partnership Programs



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Assistant Director for Career Events and Employer Services

Point of Contact for:

Various Career Events and Fairs (Check handout for more information.)
Employer Liason



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Point of Contact for:

On-Campus Interviews
Mock Interviews for Classes and Departments
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